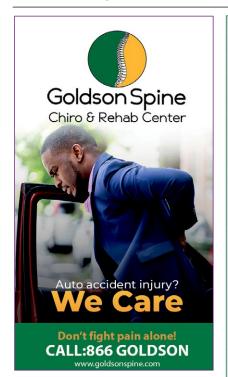


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Regional Caribbean News Round Up

Here are some of the top Caribbean news making headlines this month.

REGIONAL

The coronavirus (COVID-19) pandemic will likely cost the global tourism sector trillion US dollars in lost revenue in 2021, the UN's tourism body said, calling the sector's recovery "fragile" and "slow."

According to the latest forecast by the United Nations World Tourism Organization (UNWTO), the same amount was lost in 2020, making it one of the sectors hit hardest by the health crisis.

Despite the improvement seen in the third quarter of the year, the pace of recovery remains slow and uneven across world regions.

In the Caribbean, arrivals actually rose above 2020 levels in the first nine months of 2021. The Caribbean had the highest results of any of the subregions defined by the UNWTO, with arrivals up 55 per cent compared to 2020.

It said international tourist arrivals "rebounded" during the summer season in the Northern Hemisphere thanks to increased travel confidence, rapid vaccination and the easing of entry restrictions in many nations.

The report warned that despite recent improvements demand for travel could be further affected by "uneven vaccination rates around the world and new COVID-19 strains which had prompted new travel restrictions in some countries."

BARBADOS

Barbados is now the world's newest Republic.
The 15-member Caribbean
Community (CARICOM)
grouping has congratulated
the island on the transition
to Republican status and as it
marked its 55th anniversary of
political independence from
Britain.

CARICOM Secretary-General Dr Carla Barnett's congratulatory message to Barbados Prime Minister Mia Mottley said the theme for the Celebration "Rebuilding A Nation, Embracing Our Heritage," was most apt given that Barbados has chosen this moment in its history to shift its trajectory and become a Republic.

Dr Barnett noted that Barbados' progress in the 55 years of nationhood has been most impressive, and its citizens have made the country proud in a variety of areas globally including politics,



Protests have turned violent in Martinique and Guadeloupe over a French mandated COVID-19 vaccine rule for health care workers there.

diplomacy, academia, the arts and sport.

Barbados celebrated its move to republicanism at a ceremony that was attended by several regional and international dignitaries, including Britain's Prince Charles and Barbadian born superstar Rihanna, who was named a national hero.

The island swore in 72-year-old jurist, Dame Sandra mason as the country's first head of state.

FRENCH CARIBBEAN

The French Caribbean islands of Guadeloupe and Martinique are in a crisis as protests continue over a mandatory French COVID-19 vaccine rule for health care workers there.

Empty grocery shelves at supermarkets in Martinique is now part of the new reality as a general strike and protests sparked by mandated French COVID-19 vaccine measures drag on.

Shortages of food on the island is now fast adding to the tense situation that has included not just protests but looting and shooting at police officers and journalists.

Guadeloupe remains under a curfew as the French government sent in police reinforcements, including an elite SWAT team to the island. The local prefecture said that a curfew from 6 p.m. to 5 a.m. would be extended through Dec. 2. as unrest spills into the third week.

In Guadeloupe and
Martinique, there is a historic
mistrust of the government's
handling of health crises
after many people were
systematically exposed to
toxic pesticides used in banana
plantations in the 1970s.
Protesters have insisted they
should be allowed to make
their own choices about health

treatment.

JAMAICA

Jamaica police has confirmed that a 27-year-old man, who was awaiting extradition to St. Lucia, where he had escaped lawful custody while awaiting trial on a murder charge, has broken out of jail here.

They said Orville Purnell escaped custody from the Central Police on Dec. 1st. Purnell had been arrested in Buff Bay, Portland on the island's northeast coast on July 14 this year by investigators from the Jamaica Constabulary Force's Fugitive Apprehension Team. He was arrested on a warrant for murder, illegal possession of firearm and ammunition and escaping custody. These offences were allegedly committed in St Lucia in August of 2020.

Purnell had escaped custody in St Lucia in October 2020 and subsequently fled to Jamaica, where he had gone into hiding until his capture. Purnell is of dark complexion, medium build and approximately 5 feet 11 inches tall. He has several tattoos on both arms. At the time of his escape, he sported dreadlocks.

CUBA

The United States has imposed visa restrictions against nine Cuban officials over their government's crackdown on demonstrators earlier this month, Secretary of State Antony Blinken said.

Blinken on Nov. 30th, accused the officials, including high-ranking members of the Ministry of Interior and Revolutionary Armed Forces, of being "implicated in attempts to silence the voices of the Cuban people through repression and unjust detentions."

"In the days preceding Nov. 15, the Cuban regime bullied activists with government-sponsored mobs, confined journalists and opposition members to their homes, revoked journalists' credentials to suppress freedom of the press, and arbitrarily detained Cuban citizens who attempted to peacefully protest," Blinken said in a statement.

"The designated individuals today took action to deny Cubans their rights to free expression and peaceful assembly."

The planned Nov. 15 rally in favor of greater civil rights fell flat as most dissidents stayed home in the face of pressure by the communist government. It banned the demonstrations, saying they were part of a destabilization campaign by the United States, which maintains a Cold Warera embargo on Cuba. U.S. officials have denied any such campaign.

Street protests that were held in July were the largest on the Caribbean island for decades. Hundreds of people remain in jail following those rallies, according to human rights groups.

ST. LUCIA

Former Prime Minister Dr. Kenny Anthony has called on the government of St. Lucia to follow in the footsteps of Barbados and move towards becoming a republic.

In a message posted on his Facebook page, Anthony also pointed to constitutional reform – stating that "over the past few years, Barbados has achieved two constitutional milestones which have surprised me. It has done the unthinkable – first, it jettisoned the Privy Council as its final Court of Appeal and adopted the Caribbean Court of

Justice (CCJ), then secondly, it replaced the British Monarchy as its Head of State in favor of a Republican President."

According to the former Prime Minister, the actions were "unthinkable" for the reason that for years the wider Caribbean treated Barbados as the "most Anglophile nation" in the Commonwealth Caribbean.

"We ridiculed Barbados whenever we had the opportunity. There is no hope for 'Little England,' we would say. Yet, among the nations of the region, Barbados in recent times has chosen to be the most courageous," he stated.

TURKS & CAICOS/HAITI

Turks and Caicos police say they have recovered the bodies of seven undocumented Haitians who authorities say were attempting to illegally migrate from nearby Haiti. The dead were among a large group of migrants on a vessel that collided with a Turks and Caicos police marine patrol boat around 9:40 p.m. on Nov. 29th, the Royal Turks and Caicos Islands Police said in a press release. Police said the crew of the marine patrol boat was trying to intercept the migrant vessel as it approached land in the Northwest Point area of Turks and Caicos. That's when the two vessels collided and several of the Haitians fell into the water.

GUYANA

Guyana says it has completed the fifth lift of crude oil from the Liza Destiny Floating Production, Storage and Offloading (FPSO) vessel in the prolific Stabroek Block, representing the country's final lift for this year.

Natural Resources Minister, Vickram Bharrat said the lift of 1,043,289.542 barrels of oil now brings Guyana's total oil lifts for year 2021 to approximately 5.1 million barrels of high-quality Liza crude. He said that this now brings the total oil lifts since first oil in 2019 to nine.

An estimated US\$534 million was the last reported balance in Guyana's Natural Resources Fund (NRF) according to the Ministry of Finance's October 2021 report "with no outflows from the fund into the Consolidated Fund."

- Rewritten from CMC, Reuters, Loop News Jamaica, & News Americas





Sandals Resorts International's Adam Stewart Reflects On The Legacy Of His Father And SRI 40 Years Later

BY DAWN A. DAVIS

The Christmas season is here again, a time when we reflect on life and pay tribute to those close to us who have passed on. Adam Stewart is doing exactly that, as he celebrates the life and legacy of his late father Gordon 'Butch' Stewart.

As Chief Executive of Sandals Resorts International, (SRI), for more than a decade, the young Stewart has seamlessly taken over the reins as executive chairman of the all-inclusive destination resort, recognised among the best in the Caribbean.

"With each new day, I am coming to understand the full impact of my dad on my life, the Caribbean and the entire hospitality industry," Stewart told Caribbean Today. "But I will say this. My dad understood necessity. He was a consummate salesperson who insisted that the customer come first and always aimed to exceed expectations. He believed in people and in teamwork. And he dreamed bigger than anyone I have ever known.'

The Sandals executive chairman extolled the creativity and fearlessness his father brought to the industry, noting that he showed hoteliers new ways to delight guests, while teaching generations of Caribbean people that what is developed, built, and brought to life in the Caribbean can compete as successfully as any innovation coming from anywhere else in the world.

Sandals Turns 40

The brand's unconventionality is what has made it stand out for the past 40 years. Sandals Resorts International turns 40 this year and there is much to toast.

"As a sixth-generation Jamaican, I am proud to say that Sandals Resorts was founded in 1981 – the year I was born, by a single person, my father - the late Gordon "Butch" Stewart in Montego Bay, Jamaica," said Adam Stewart. "The brand and I grew up together as siblings. I've been thinking a lot about my dad's legacy and this brand he built and loved into existence. He gave people in the region the confidence to roll the dice to act on their own entrepreneurship. He showed them that even in the Caribbean, it is possible to dream big and never settle."

An important part of its 40thanniversary commemoration is its 40-for-40 Initiative. Sandals Resorts International, along with Sandals Foundation, its nonprofit arm launched in 2009, will identify 40 community projects around the Caribbean that will help balance the undeniable link



Chief Executive of Sandals Resorts International, (SRI), Adam Stewart, says "the Caribbean is our home and the link between tourism and the well-being of the local Caribbean communities where we operate is undeniable." (Contributed Image)

between the environment and industry.

From sustainable food

production to helping artisans develop their talents, to ecological conservation, these programs aim to transform and improve local Caribbean communities.

'My dad began this business in 1981 at the age of 40," said Stewart. "His vision was about relentlessly pursuing relevancy and is a lesson as critical to the success of Sandals today. As I take on the challenge as a 40-year-old in 2021, I'm fully committed to continuing to push past the boundaries of innovation and luxury for our ever-evolving

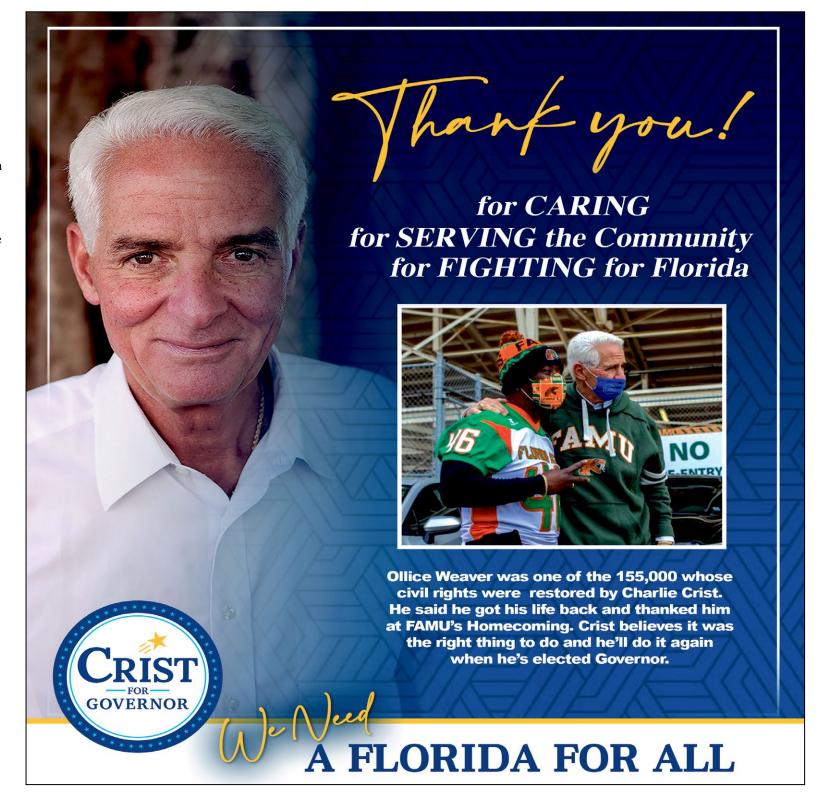
Even new properties are conceptualized and built with Sandals' Corporate Social Responsibility in mind. The couples-only brand recently announced the opening of its 16th resort, Sandals Royal Curacao. A 44-acre property within a 3000-acre protected preserve will allow guests to explore eco-friendly settings while being environmentally responsible.

Its Beaches brand, slated to open in St. Vincent in 2023, promises to bring employment and training opportunities to the island affected by volcanic eruptions earlier this year.

"What we are building right now in Curaçao, Jamaica, and St. Vincent is unlike anything we've ever done before," said the executive chairman. "It's the future of this brand - or as I like to call it, Sandals and Beaches 2.0."

Break With Tradition The break with tradition continues with the construction of the Gordon 'Butch' Stewart International School of Hospitality and Tourism at The University of the West Indies, said Stewart. He added that the school, will be built in partnership with his alma mater, Florida International University's Chaplin School of Hospitality & Tourism Management, offering fully accredited undergraduate

(CONTINUED ON PAGE 6)



Jamaican Born Award Winning Choreographer Dead At 77

Jamaica's renowned dance choreographer Carlton 'Jackie' Guy MBE, CD, has passed away in London at the age of 77.

Jackie Guy was part of the famous National Dance Theatre Company of Jamaica (NDTC) formed in 1962, which included greats like Rex Nettleford, Bert Rose, Eddy Thomas, Barry Moncrieffe, Ivy Baxter and Sheila Barnett whose creativity and skill propelled Jamaica's rich culture internationally through dance.

Guy was educated in Jamaica at Windsor High School and the then College of Arts, Science and Technology in personnel management, industrial psychology and accountancy, but dance was his real passion.

young age at the ballet school run by Alma Mock Yen at her home in Harbour View, St Andrew, in the 1960s. It was not long before his talent in creative dancing took him to the NDTC, where he performed in many of the company's great works, both locally and internationally.

Guy was also well known for his work with The University of the West Indies Dance Society, where he harnessed the creative energy of hundreds of members for over a decade, before he migrated to England in the mid-

In England, he quickly immersed himself into the creative arts industry and was appointed



The late Jackie Guy (Jamaica Observer image)

artistic director of Kokuma Dance Company in Birmingham. Under his leadership and vision, the company won the Black Dance Awards for Outstanding Choreography and Production, and the Prudential Commendation Award for Excellence, Innovation and Creativity.

In 1998, he made a significant contribution to the development of IRIE! Dance Theatre's groundbreaking dance diploma in African and Caribbean dance.

Guy also choreographed

musical The Harder They Come, which started life at the Theatre Royal Stratford East in 2006. The musical continued with a successful season at the Barbican, followed by a long West End run at The Playhouse Theatre in 2008. The show continued on a

first International tour to Toronto, Canada, and Miami, Florida, in 2009, returning to a national tour which ended at the New Wimbledon Theatre in June 2010.

In 2011, Guy was named 'one of the greatest black dancers of all time', by the Voice Newspaper and that same year, he received a Lifetime Award from the Association of Dance of the African Diaspora.

In November 2012 he was awarded an MBE in the Queen's Birthday Honors List,

in recognition of his outstanding contribution to dance education in the United Kingdom. The Jamaican national honor of the Order of Distinction Commander Class followed in 2015 from the Jamaican Government.

Guy was the recipient of many certificates and awards for outstanding contribution to dance education. His work as dancer, tutor and choreographer took him to many venues in Britain, including the Birmingham Royal Ballet Education Department, BBC Philharmonic (Manchester) Education Department, Royal Festival Hall, Talawa Theatre, ACT Theatre Company, Sampad, Irie! Dance Theatre, and Blue Mountain Theatre.Other venues of note were; Theatre Royal Stratford East, Adzido Dance Company, Sadlers Wells Education Department and a host of colleges and universities throughout Europe, Africa, Australia, USA, Canada, Mexico, and the Caribbean.

- Rewritten from the Jamaica Gleaner



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Barbados PM Vows Accountability After National Flies Through Airport With Loaded Gun

Barbados Prime Minister Mia Amor Mottley is vowing accountability at the Grantley Adams International Airport (GAIA) after an 85-year-old Barbadian passenger left there with a loaded handgun and arrived at the Miami International Airport where he was arrested.

Cameron Hinds, of Wotton, Christ Church, was arrested on November 4th at Miami International Airport with a licensed .32 Ruger revolver and five rounds of ammunition. Mottley said while she was still awaiting the full report on the incident, the matter was



Barbadian Cameron Hinds was arrested with a loaded gun in Miami. (Photo: NBC Capture)

being treated with the utmost seriousness, as such an incident could have "grave" consequences for Barbados' reputation.

TSA agents in Miami discovered the suspect was carrying a firearm loaded with five .32-caliber bullets, NBC's Southern Florida affiliate reported.

Miami police arrested Hinds, and charged him with carrying a concealed weapon, a crime punishable in Florida by up to five years in prison and a \$5,000 fine. He pleaded not guilty and will appear in court again in mid-December.

- Rewritten from Barbados Nation and NBC's Southern Florida affiliate



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Green Cards To Caribbean Immigrants See Huge Decline

The Caribbean saw a big drop in nationals becoming legal permanent residents or green card holders in the United States last year, a News Americas analysis of latest Department of Homeland Security data has found.

Latest statistics released by DHS show just 76,528 Caribbean immigrants became green card holders last year versus 144,429 in 2019. That's a drop of nearly 68,000.

The highest number of LPR's or green card holders were from the Dominican Republic with 30,005. This was followed by Cuba with 16,367 and Jamaica and Haiti with 12,826 and 9,338, respectively.

By contrast, in 2019, 49,911 nationals of the Dominican Republic became legally permanent residents of the US while 41,641 Cubans got their green cards.

In 2019, 21,689 Jamaicans secured LPR status while 17,253 Haitians did the same. That's almost a 50 percent decline.



Some 3,027 Guyanese secured their green cards in 2020 compared to 5,385 in 2019 while 1,718 Trinidad and Tobagonians secured LPR status in 2020 compared to 3,150 in 2019.

Other Caribbean nations saw only triple or double-digit numbers. Here's where they stack from highest to lowest:

COUNTRY 2020

Bahamas 614 Belize 475 St. Lucia 463 Grenada 307 Dominica 287 Barbados 226 St. Vincent & The Grenadines 196

Suriname 117 St. Kitts & Nevis 106 Bermuda 67 Cayman Islands 50 Turks & Caicos 33 Curacao 31 BVI 29 Aruba 22 Sint Maaarten 21 Anguilla 11

To qualify for a US Green Card to live and work in America, you must be eligible under one of the categories:

- Green Card through Family
- Green Card through Employment
- Green Card as a Special Immigrant
- Green Card through Refugee or Asylee Status
- Green Card for Human Trafficking and Crime Victims Green Card for Victims of
- Abuse • Green Card through Other Categories
- Green Card through Registry.
- NewsAmericasNow.com



Curfew Extended In Guadeloupe



Paris authorities sent elite police and counter-terrorism officers to Guadeloupe in a bid to quell the violence. (PHOTO: Carla BERNHARDT/AFP)

The prefect of Guadeloupe, the representative of the French central state in the overseas territory, has extended a nightly curfew there until Dec. 7, citing a continued threat to public order amid protest over COVID-19 rules.

The decision concerned Pointe-a-Pitre, the archipelagos main city, as well as twenty other municipalities, the prefect said in a

He added that public order on the Caribbean island was still troubled, with police arresting

armed protesters and continued blockades on public roads. France last week said it is open to discuss autonomy for Guadeloupe if it is in the interests of the people who live there after violent protest had shaken the territory. France's minister for overseas territories left Guadeloupe at an impasse over ways to end more than a week of violent protests sparked by Covid-19 restrictions.

(Reporting by Tassilo Hummel) - Reuters

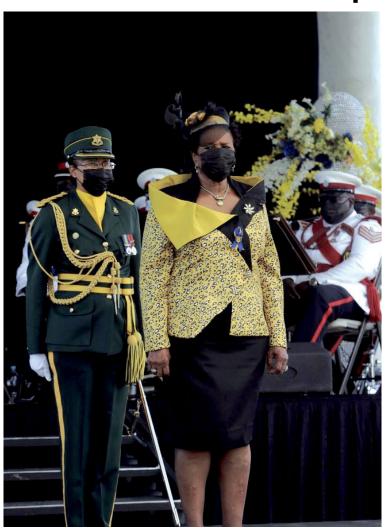






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Barbados Marks Republic Transition With Commemorative Coin



Barbados' New President Dame Sandra Mason. (BIS Image)



Singer Rihanna at the celebration on Nov. 30, 2021. (BIS Image)



Barbados singers celebrate as part of the event to mark the transition. (BIS Image)

Get ready to grab the limited-edition commemorative Barbadian coin to recognize the country's 55th anniversary of independence and the transition to a Parliamentary Republic. The Central Bank of Barbados announced on December 1st, that the sterling silver coin with a gold-plated finish on one side, is now available for B\$200.

On the obverse side of the coin is a gold-plated pride of Barbados flower, with the words "Celebrating the 55th Independence and National Day November 2021" inscribed at the top, and 55 imprinted at the bottom. The reverse side features the coat of arms.

The coins come with a certificate of authenticity stating that each one is made of .999 fine silver and plated with 24Kt gold.

The Osborne Coinage Company in the United States of America minted the coins, which is available from the Bank's Currency and Payments Oversight Department as of December 1, 2021.

- NewsAmericasNow.com



Women in Business Output Description: Women in Business Output Description: Desc

In March, Caribbean Today will spotlight Successful Women In Business. Join Caribbean Today as we showcase these hard-working women who have left their mark on the business community in South Florida. If you would like to nominate someone, please send your nominees to peter.webley@caribbeantoday.com or editor@caribbeantoday.com

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ADVERTISING DEADLINE: FEBRUARY 19, 2022

Sandals Resorts International's Adam Stewart Reflects On The Legacy Of His Father And SRI 40 Years Later

(CONTINUED FROM PAGE 3) and graduate programming. The new school will be located on the Western Campus of The University of the West Indies, Mona, in Montego Bay, Jamaica.

"A cutting-edge, researchled facility, the Gordon 'Butch' Stewart International School of Hospitality and Tourism will offer students meaningful educational opportunities beyond the classroom," said Stewart. "My father believed in learning by experience - 'on-the-job training,' as he often put it. As a consummate entrepreneur and a lifelong dreamer, he knew success was born beyond the boardroom; found instead in the moments of exploration and discovery."

Stewart continues to push to maintain that success, even in the face of adversity. Asked about the effects of the COVID-19 pandemic on the industry, he struck an optimistic note.

"Coming through the pandemic as successfully as we did, I am incredibly proud of our Caribbean tourism industry that came together with government to instill confidence and inspire hope," said the Sandals Executive Chairman. "The ecosphere of tourism in the Caribbean is farreaching, impacting not simply hotel workers, but farmers

and fishers, taxi drivers and craftspeople. We are heading into one of the best winter seasons Sandals has ever seen, and we did it because private and public worked together to establish a way forward, where all members of the community could benefit from the economic engine that is tourism. This is not my accomplishment, but our Caribbean travel community's success, and I am so proud to have played a role."

With Sandals Resorts
International's success in the
Caribbean, it is not inconceivable
that spreading its wings
internationally could be a viable
venture. But this is not in the
cards said Adam Stewart.

"We're a Caribbean company doing business in the Caribbean," he told Caribbean Today. "This is our sandbox, and no one knows the region, the people, and its possibilities better than we do. Sandals Resorts is the largest private employer in the Caribbean and our roots here go deep. I am a sixth-generation Jamaican, and I am raising my children here. The Caribbean is our home and the link between tourism and the well-being of the local Caribbean communities where we operate is undeniable."



Jamaican Immigrant To Be Sworn In As Virginia's First Black And Female Lt. Governor This January

Jamaican immigrant Winsome Sears is set to make history on January 15, 2022, when she is sworn in as Virginia's first black, first woman and first Jamaicanborn Lt. Governor.

Sears, a former state House delegate who was born in Kingston, Jamaica, was until recently not widely known beyond the commonwealth's political circles. But she has jumped into the national spotlight since winning her election. She's been making the rounds on Washington's Sunday show circuit while continuing to introduce herself to constituents at post-election events.

And while Republican Gov.-elect Glenn Youngkin has walked a fine line between the pro-Trump and moderate Republicans, Sears has proven to be a staunchly conservative lightning rod.

She has been one of Virginia's most outspoken advocates for parental rights and school choice, issues that proved to be winning ones for the commonwealth's Republicans in November.

Republicans have touted Sears's win as evidence of the party's diversifying candidates and base.

Sears says she's not looking for any accolades from the news media, but pointed to a double standard in how Republicans and Democrats are covered.

"Let's go even further back when during the convention



Winsome Sears will make history when she is officially sworn in on Jan. 15, 2022.

period when I was nominated and there were crickets," she said. "Maybe the cicadas hadn't appeared yet, but certainly the crickets were out," she quipped. "Nothing to say that [a Virginia political party] had nominated the first Black woman, statewide candidate. It wasn't until my opponent was nominated and suddenly it was oh and by the way, yeah, Winsome was also.'

Sears made headlines during an appearance on CNN when she refused to say whether she had been vaccinated against the coronavirus and questioned whether people who have contracted the virus should be vaccinated.

Sears immigrated to the United States at the age of six. Her father arrived with just \$1.75 and took any job he could find while also continuing his education. She grew up in the

Bronx, New York City and served as an electrician in the United States Marines. Sears earned an A.A. from Tidewater Community College, a B.A. in English with a minor in economics from Old Dominion University and an M.A. in organizational leadership from Regent University.

for public office, Sears ran a homeless shelter.

Before running

Sears is married to a Marine Corps veteran with two daughters. She took leave of politics after 2004 to care for a daughter with bipolar disorder, who died in a 2012 car crash along with Sears' two young granddaughters. She and her family live in Winchester, Virginia. She owns an appliance and plumbing repair store in Virginia.

- Rewritten from The Hill

Jamaica Diaspora Southern USA Honors Several Floridians

BY HOWARD CAMPBELL

The Jamaica Diaspora Southern USA, (JADIAS), rolled out the red carpet on November 13th at Signature Grand in Davie, for its inaugural Hall of Fame ceremony, in which 12 persons were inducted.

They were selected from the 13 states which comprise the Diaspora's Southern region.

Dr. Rose Marie Lewis, president of JADIAS, says she is pleased with the response to her organization's effort to honor stalwarts who contributed to their respective communities.

"It far exceeded our expectations. We were sold out. At 5 p.m. people were personally calling me asking to come to the function," she told Caribbean Today.

Dr. Allan Cunningham, Winsome Charlton, Reverend Horace Ward, Marlon Hill, Tony Gray, Lorna Beck, Sydney Roberts, Pat Montague, Kave Chong, Marie Gill, Rupert Rhodd and Norman Hemming were the honorees.

Prospective inductees are

required to have lived in the United States for minimum 20 years with at least 10 years of community service, for consideration.

"It is important to honor people in our community because people are not looking for praises. They just want to know that their efforts are appreciated for their hard work," said Lewis.

The Hall of Fame is the brainchild of Cunningham, a South Florida-based businessman who was elected honorary chairman of the Southern Region two years ago.

'It's always a beautiful thing to be recognized and appreciated by your colleagues. It's even more wonderful that I was inducted along with 11 other greats in the Diaspora," he said.

Alabama, Arizona, Arkansas, Florida, Georgia, Louisiana, Mississippi, New Mexico, North Carolina, Oklahoma, South Carolina, Tennessee, and Texas are the states in the Southern Region.



Rastafari In The 21st Century



From left are Jabulani Tafari, and Priest Douglas Smith (center), principals of the Florida-based organization, Rootz Foundation, who have been hosting the annual Marcus Garvey Summit, showcasing the legacy of the late Jamaican National Hero, Marcus Mosiah Garvey. Seated at right is Jamaica's Consul General Oliver Mair, who gave the opening remarks.

Authors of the new publication, "Rastafari in the 21st Century – What Life Has Taught I & I," recently shared excerpts of the 232-page publication at the recent two-day 38th Annual Miami International Book Fair at the Miami Dade College, downtown Miami from Nov.

20th-21st.

The colorful biographies highlighted in this tribute to the Elders provide a panoramic, comprehensive and illuminating insight into the cultural mindset and political worldview of the original Rastafari activists.

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Christmas Caribbean Style

BY HOWARD CAMPBELL

Christmas throughout the Caribbean is just like food from the entire region. It's celebrated in similar fashion but with different flavors and names.

Despite different ideologies, Christians, Hindus or Muslims participate in Christmas rituals, including on December 25th, which is observed as the birth of Jesus Christ.

For the Bedessee family of Fort Lauderdale, Christmas is a Caribbean affair at the East-West Indian Foods grocery store they have operated in Lauderhill for 30 years. The proprietors are husband-and-wife Ravi and Seeta Bedessee, who are from Berbice and Windsor Forest, respectively in Guyana.

Melissa Bedessee is the youngest of their four children. Though she never experienced Christmas in her parents' homeland, she has always been aware of Guyanese Yuletide customs.

"They cook and do a lot of festive stuff," she told Caribbean Today recently. "There's things like pepper pot, cassava pudding, fruit cakes, a lot of curry, a lot of



Parang in Trinidad & Tobago is a unique part of the celebration of Christmas in the Caribbean. (PHOTO: John Otis/NPR)

stews, salt fish and bananas. At Christmas, a lot of people come to the store from Guyana, Haiti, Trinidad, Jamaica, Africa and Suriname just to hang out and have a good time."

Melissa is looking forward to Christmas with her family and their traditional gatherings at the store. For her, it's a little piece of Guyana in South Florida.

"There's never a day we stopped learning about Guyana. There's nothing in the world better than that," she told CT. Winston Dias, a Jamaican

Winston Dias, a Jamaican who also lives in Lauderhill, has vivid memories of growing up in Kingston, the country's capital. The youngest of five children, he remembers Christmas Eve and Christmas Day in the 1950s and 1960s as family-oriented and fun.

"On Christmas Eve, we would go to Christmas market and buy gifts; guns weren't a

threat in Jamaica at the time so we got the toy ones with paper shots. I am from a Pentecostal family, so there was always church and a lot of singing," Dias told CT.

Christmas Day would often find the budding singer attending shows at the Carib or Regal cinemas, where acts such as Ken Boothe, Derrick Morgan and Bob Andy performed.

In 1968, Dias migrated to

Canada where he lived for 10 years before moving to South Florida. He and his family now celebrate Christmas Jamaican style, with copious amounts of sorrel drink, rum cakes, jerked foods, and curried goat.

Cliff Manswell from Santa Cruz in northern Trinidad & Tobago, remembers Christmas in his youth as: "Family getting together, going house to house and plenty of eating and dancing to something we call Parang music."

Based in California, Manswell has not celebrated Christmas in his country since 2014. But as the season approaches, he gets a longing for dishes like macaroni pie and stewed chicken, or a shot of White Oak rum.

"As a kid, I was glad to see Christmas Morning," the musician, who has toured with reggae artists including Tanya Stephens, Chaka Demus and Pliers and Sister Carol, told CT. "Everybody was excited to see what gifts they got."



Mark Greenslade ~ A Caribbean Born Lt. Commander In The US Navy

BY HOWARD CAMPBELL

Summers were a big deal for Mark Greenslade as a teenager. During breaks from middle and high school, he travelled from his home in Nassau, The Bahamas, to visit his mother who lived in Miami.

Now a Lt. Commander in the United States Navy, the 27year veteran savors those years even more. In fact, he credits his youth in The Bahamas for preparing him for a life in the military.

"From an educational perspective, I grew up in the British system. The foundation I got from growing up in The Bahamas; I had family members in the public service, so I watched them as role models and that has helped me in my adult life," he told Caribbean Today from San Diego, California.

Greenslade serves aboard the USS Tripoli, described as "an amphibious assault ship." The multi-faceted aircraft carrier was christened in September 2017.

He followed his older sister's path into the Navy. She encouraged him to enlist, pointing to the many benefits



Lt. Commander Mark Greenslade of the US Navy

being in the service offered.

Besides a sound education and financial assurance, Greenslade points to another military strong point - developing the rounded individual.

"You are always doing things outside your comfort zone. I follow the rules, so it wasn't difficult for me; I've seen other people struggle with it (discipline) but I've never been a rule-breaker, so it was easy for me," he stated. "The military has a way to make sure you stay within the rules."
Just 183 miles by air from
Nassau, Miami has had a

Nassau, Miami has had a vibrant Bahamian colony for over 100 years. Some famous people who were born in the Magic City have strong roots in the islands, including actors Esther Rolle, (of Good Times), and Sidney Poitier.

Mark Greenslade's mother is not as famous but has lived and worked in Miami for over 40 years. He has fond memories of his visits there during the 1980s.

"I grew up on Miami Beach. We went to the park, met a lot of different people and watched Miami Beach change from a quiet retirement community to the party district it is right now," he said, adding that he has "lots of friends and family in Fort Lauderdale."

During his tenure with the US Navy, Greenslade has travelled the world, experienced and grown to appreciate diverse cultures. He gets back to The Bahamas and South Florida whenever he gets a break from duties.

One of his heroes is
Colin Powell, the first black
man to become Chairman
of the Joint Chiefs of
Staff and US Secretary of
State. Powell, who also
had Caribbean (Jamaican)
heritage, consistently credited
his military service for him
developing strong character.

Being a career military person has helped Mark Greenslade acquire similar traits.

"He (Powell) carried himself with integrity. That's the way I carry myself," Greenslade said.



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Here's Why This Caribbean Born American Citizen Is Suing The US Government

This holiday, a Caribbean national turned naturalized US citizen is suing the U.S. government after he was detained by private security guards, transferred to

Immigrations and Customs Enforcement (ICE) detention, and held for over a month.



federal court on November 22, 2021, through the Asian Americans Advancing Justice - Asian Law Caucus, the ACLU Foundation of Northern California, and the law firm Sidley Austin LLP.

FELICIA J.

PERSAUD

The suit alleges that the British Virgin Islands born Bukle, was deprived of his constitutional rights when the California Department of Corrections and Rehabilitation (CDCR), reported him to ICE for deportation based on false information that he was a non-citizen.

The lawsuit says US ICE personnel ignored Bukle's pleas and refused to investigate his claim to U.S. citizenship, detaining him for over a month in the Mesa Verde Detention Facility in Central California during a COVID-19 outbreak, until an immigration attorney intervened.

The Caribbean immigrant had served a prison sentence in California for assault and possession of a firearm. Before his release from prison, Bukle was reportedly told of a hold ICE had placed on his case, requesting his transfer into their custody upon finishing his sentence.

Bukle, according to the suite, told California Department of Corrections and Rehabilitation officials multiple times that he was a U.S. citizen, but was reportedly ignored every time he told someone.

Bukle then spent 36 days in ICE custody before his citizenship status was revealed, and a federal judge threw out his deportation case.

The lawsuit seeks

unspecified damages because Bukle remains anxious and depressed, and suffers nightmares about being deported.

"ICE and CDCR didn't care about me or my life," said Bukle. "After I served my sentence, I thought I would be going home to see my son for Father's Day. Instead, I came this close to being deported and losing everything, a nightmare that has stayed with me to this day. CDCR and ICE continually abuse Black and immigrant families, whether or not we are U.S. citizens."

"ICE has continually flouted its internal policies and constitutional obligations to avoid arresting U.S. citizens, resulting in Mr. Bukle and others like him being detained in dangerous and life-threatening conditions for weeks or months at a time," said Vasudha Talla, Immigrants' Rights Program Director at the ACLU of Northern California.

"It's time for California to stop collaborating with ICE, which has proven time and time again that it has no regard for the humanity of the people it detains, whether immigrants or citizens," said Jenny Zhao, senior staff attorney at Asian Americans Advancing Justice – Asian Law Caucus. "Governor Newsom and the legislature need to step up and stop ICE transfers once and for all with the VISION Act."

Black immigrants are significantly more likely to be targeted for deportation. Seven percent of non-citizens in the U.S. are Black, but according to Black Alliance for Just Immigration (BAJI), they make up a full 20% of those facing deportation on criminal grounds.

Black immigrants are treated disproportionately harshly by ICE-they are six times more likely to be sent to solitary confinement. In addition, Haitian immigrants pay much higher bonds than other immigrants in detention.

More Black immigrants should follow Mr. Bukle's example!

- The writer is publisher of NewsAmericasNow



So, Christmas is approaching, and the season is in full swing, albeit differently with the pandemic. What has really changed also, is the real meaning of Christmas, at least for some, if not most

people.

There is so much emphasis placed on the commercial side, that many merchants try to lengthen the season by starting it oh so early. It starts earlier every year. Back in the day we'd have to wait until at least late November to early December, before there were any hints of Christmas. Now by August some stores are putting out teasers for sales.

I even heard a commercial advertising Christmas in July sale. No wonder Christmas seems to come around so quickly. It's because some people won't allow it to go away and take a

It' also the time when many men go missing in action and there is a surfeit of de facto Christmas widows. Yes, indeed, many guys mysteriously disappear at this time, only to reemerge in the new year.

Women who are involved with married men suffer at this time, for the man has to spend time with his family.

Waxing a little nostalgic, I remember that back in my youth, Christmas was so much about looking out for the children, and of course with a great emphasis on family. That still occurs in certain quarters, but in the main, it's all about spending. Shakespeare did say: "There is money, spend it, spend it, spend more."

Ironically that was from 'The Merry Wives of Windsor.' He also wrote: "I can get no remedy against this consumption of the purse... the disease is incurable." That was from Henry IV. As usual, some merchants will admit that the season did them well, while others will complain that: "It's a slow season, sales aren't moving, and nothing is happening.'

The stores offer so many fancy deals, including no deposit down and seven years to pay off the balance. By the time you finish paying for

Silliest Season?



the item, it's old, outdated, and ready to throw out. But the sales pitch is enticing.

So, who spends more at Christmas, men or women?

Most men say that women cannot be beaten in that department, as they not only spend more, but want more, demand more and expect more. You'd be surprised at what some women expect from men who they hardly know or just met. No wonder some guys head for the hills to escape those high expectations.

TONY

ROBINSON

They also say that women always want to change up the house and buy new furniture.... all because it's Christmas, whereas most men couldn't give a hoot about new furniture. "Why buy a new couch honey, what's wrong with the one that we have now?." As for the bed, if some men had their way, they'd still be sleeping on an old-time foam mattress.

Women have to spruce

up the house, apply a coat of paint here and there, buy two dozen more cushions, get ten new comforters for the bed, and change the entire living room furniture. That's their joy. In contrast just look at the faces of the men who go shopping with their wives at Christmas, and you'll see exactly what I'm talking about. The women are in heaven, while the men have that sullen look of: "What the heck am I doing here?, how will all this be paid for?; I want to go home!"

Food is everywhere, and all who planned to go on a diet had better put it off until the new year, for eating is the favorite pastime this season.

Christmas is my favorite time of year and I really do enjoy this season. I love the way people treat others, I love the family and friends interaction, I love the overall atmosphere of friendship and caring. Even in this time of COVID, we can still enjoy the silliest season.

EDITOR'S NOTE: Tony Robinson can be reached at seido1yard@gmail.





COP26 Was Not A Roaring Success, But Let's Not Write It Off Just Yet

BY RACQUEL MOSES

Ahead of COP26, (The United Nationals Climate Change Conference), there was a sense of urgency and expectation that had not been felt previously.

Having been postponed in 2020 due to the pandemic, the negotiations that were set to take place in Glasgow were not just overdue, they were crucial. Island and vulnerable nations have been on the frontlines of the climate crisis for decades, and as the impacts worsen, the cost of inaction is not just measured in dollars, but also in human lives.

When reports emerged in the lead up to COP that there was a deepening mistrust between developed and developing nations over climate finance and related actions, many were bracing for the worst.

The official pre-COP event in Milan highlighted that the rumblings that had been heard throughout the year were serious. This, in addition to the mixed results at the G20 summit that quickly took place between Milan and Glasgow set the scene for a tense two-week stretch of negotiations.

Led by Barbados Prime Minister Mia Mottley's viral speech during the opening days of COP26, Small Island Developing States (SIDS), and vulnerable nations took centerstage. Climate finance and accountability, which had been the elephant in the room at pre-COP and the G20, was addressed directly on the first day of the summit – and dictated the tone for the following days.

From the Indian Ocean to the Pacific and Caribbean, leaders spoke out about the issues facing their communities as a result of the climate crisis, and the lack of action or accountability from developed nations.

Two key issues were central to the discourse: the US\$100 billion in climate finance that was meant to be provided to vulnerable nations every year from 2009 to aid in climate mitigation and adaptation, but that had not materialized; and the financial compensation that was supposed to be dispensed to countries experiencing loss and damage due to climate change.

Both international agreements had fallen short of their purview, and developed nations solutions for these issues prior to COP26, had not been received successfully. A clearer picture emerged during the summit.



Barbados Prime Minister Mia Mottely addressing COP 26.

Shifting Finance Sources

The US\$100 billion pledge is now set to be reached by 2023. Loss and damage proved to be too contentious an issue, and no progress, other than the first mention of loss and damage, was made in negotiations. While this may seem like a poor outcome for island nations and vulnerable communities, there is a silver lining.

Where the public sector and global governments were slow to commit, the private sector and philanthropists have seemed to pick up the slack. Evident

in the creation of the Glasgow Financial Alliance for Net Zero (GFANZ), a platform that unites 450 global companies worth US\$130 trillion that are seeking to fund the transition to net-zero, or the Jeff Bezos Earth Fund's US\$10 billion commitment to environmental conservation.

As Justine Lucas, the Executive Director of the Clara Lionel Foundation explained in the Caribbean Climate-Smart Accelerator's (CCSA) recent virtual event, "There's a role for philanthropy for climate action – governments have a role to play but philanthropy can help in the development.

Donors want to see an end goal, a sense of change for climate change in the region," she continues, "we need to engage in collaborative financing and mobilize these finances to the Caribbean. It is possible to engage in trust-based philanthropy for climate resilience."

Think Globally, Act Locally

Although public finance was not as forthcoming at COP26 as hoped, the private sector has rapidly been shifting towards more environmental investment and sustainable development. While diplomacy takes time, businesses and philanthropists find themselves less tethered to red tape.

Net-zero goals are embraced by companies as much as governments and financing local resiliency or climate action programs is not just an investment in mitigation or adaptation, but also improving the community's resilience.

Across SIDS and vulnerable nations, the private sector and local communities are not waiting on international aid – they are working towards their own solutions and finding opportunities to implement them.

Programs like the Resilience Scorecard are highlighting how local innovation can potentially have a widespread effect on the region and the world at large. "The idea behind the scorecard is that we really wanted something that each Caribbean Island can use to set baselines for their goals, evaluate resilience barriers, bring alignment to certain planning initiatives and really demonstrate leadership and focus on how these issues can be addressed," notes Advanced Energy Group's (AEG), Kimberly Lewis of the newly-launched scorecard,

"The goal was to have one country use the scorecard within 12 months, at the moment we have 5." Innovation and resilience-building is happening locally, with or without the climate financing promised, but having it – whether now or in 2023 – will still be welcomed.

Looking Forward

Labelling COP26 as a failure is not a fair assessment of the summit. There was progress made, such as recommending the reduction of fossil fuel subsidies and stopping the financing of overseas coal plants.

There were compromises, namely the current commitments that take us to 2.4°C rather than the 1.5°C necessary to minimize the extent of the destruction already being experienced, and the climate finance promised to vulnerable nations. Of course, there were some failures – loss and damage sticks out prominently, as does the lack of tracking of pledges, which the UN has now committed to undertake with greater rigor, however late.

Overall, though, progress was made. Are we better off than before the Glasgow summit? Yes. Could it be better? Spectacularly so, but as the UK's Lead Climate Negotiator Archie Young put it, "Imagine bringing together 197 friends and getting them all to agree on where to go to lunch."

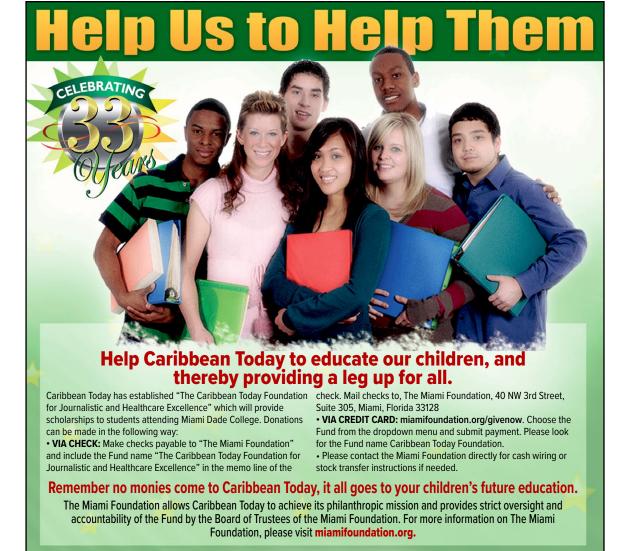
Let us not forget that these summits are every year. COP27 will be held in just under a year in Egypt and delegates will once again take stock of the progress made during 2022 and negotiate new agreements.

Change is incremental and does not happen overnight, and even if it seems as though there is a lack of action on the global stage, you can look to your local communities to see that there are solutions being developed and opportunities available. Putting issues of accessibility and climate justice aside, the world is actively working towards improving the future.

What we need are more people like you willing to take a stand and make a difference.

EDITOR'S NOTE: Racquel Moses is the Chief Executive Officer at the Caribbean Climate-Smart Accelerator.

- CMC. ★



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Rihanna Is Now "Right Excellent"



Prime Minister Mia Amor Mottley, I., with international superstar Robyn Rihanna Fenty, C., Barbados' 11th national hero, while newly installed President of Barbados, Dame Sandra Mason, looks on at r. (Brooks LaTouche/BGIS)

Rihanna is now Right Excellent Robyn Rihanna Fenty. The Barbadian-born superstar became the newest national hero in her homeland as the island ditched the queen as head of state and became a Republic in the wee hours of Nov. 30th, while marking also its 55th

independence anniversary.

Rihanna was honored by Prime Minister Mia Mottley at an event marking Barbados new status as the world's newest republic and as it swore in its new President, Dame Sandra Mason.

Britain's Prince Charles,

the Prince of Wales, was on hand for the ceremony that cut ties with the Queen as head of state, and congratulated Rihanna on becoming Barbados's 11th National Hero at Heroes Square in Bridgetown on November 30,

Rihanna in a speech said she never imagined such an honor and will remain a proud "Bajan to de bone," wherever she may roam.

Rihanna was previously named ambassador to Barbados in 2018. The billionaire according to Forbes, was called up before the crowds to be congratulated by PM Mottley.

"May you continue to shine like a diamond and bring honour to your nation by your works, by your actions," PM Mottley told Rihanna, a reference to her 2012 chart-topping single "Diamonds."

The only other person to receive the same award is iconic cricketer Garfield Sobers, who was also present at the ceremony and hugged Rihanna.



Get Ready For 'Christmas In The Caribbean'



Actress Elizabeth Hurley, I., with St. Kitts and Nevis Prime Minister Harris. 2nd from I., and MSR Producer Mr Phillipe Martinez and MSR actor Mr Edouardo

A top actress is in the Caribbean federation of St Kitts and Nevis, filming "Christmas in the Caribbean."

Elizabeth Hurley of "The Royals" fame, will star in the romantic comedy that is produced by MSR Media's Philippe Martinez, who will also direct, and Highfield Grange Studios' Alan Latham.

"I am thrilled to be shooting my fourth film in the beautiful islands of St Kitts and Nevis

with my very good friend and exceptional artist Elizabeth Hurley," said Martinez. "Again, we are championing the resilient spirit and strength of strong female characters in our new film. Now is the time for women and their powerful relationships to be at the forefront of filmmaking and doing that while having fun is a great moment for



History Making Reggae GRAMMY Nomination

The 64th annual **GRAMMY** Awards has created a first in the Best Reggae Album category. For the first time, two women have been nominated in the same category in the same year. Spice, Queen of Dancehall of "10," and Etana for "Pamoja," are the first co-female nominees to earn the prestigious nod.

Since the category was created in 1985 - the GRAMMY's held their first awards in 1958 - only 5 women have been nominated for Best Reggae Album.

first in 1986 for her album 'Working Wonders.' Rita Marley followed in 1992 with 'We Must Carry On,' and in 1997, Sister Carol got the nod for 'Lyrically Potent.' In 2019, Etana was nominated for 'Reggae Forever.' The first female to win in this category came in 2020 via Koffee with her EP 'Rapture.

Judy Mowatt was the

In 2021, Spice became the



Spice, Queen of Dancehall of "10," and Etana for "Pamoja," are the first co-female nominees to earn a GRAMMY nomination in the Best Reggae Album category.

first female Dancehall artist to be nominated in the category. Fellow Dancehall nominees include Shabba Rank in 1992 and 1993; Beenie Man in 2001; and Sean Paul in 2004.

The other 2021 Reggae GRAMMY nominees are Sean

Paul for Live N Livin; Jesse Royal, for Royal; Gramps Morgan, for Positive Vibration and American band Soja, for Beauty in the Silence. No Marley's are among the nominees this year. Final round voting will take place between December 6, 2021, and January 5, 2022 The Grammy Awards ceremony will return live to the Staples Centre in Los Angeles on Monday, January 31, 2022, and will be aired live on the **CBS** Television Network and streamed live and on demand on Paramount+ from 8-11:30 p.m. ET / 5-8:30 p.m. PT. Prior to the telecast, the GRAMMY Awards Premiere Ceremony will be held at the Microsoft

Theater at 12:30 p.m. PT/3:30 p.m. ET and will be streamed live on GRAMMY.com and the Recording Academy's YouTube channel.

Legendary Actor Richard Gant Pegged For A Role In Jamaica's **Denham Jolly Feature Film**

Casting is underway for In the Black and popular American actor Richard Gant has been attached to the project to play the role of Jamaican-born Harry Gairey. Produced by CaribbeanTales Media Group and directed by Caribbean-Canadian Frances-Anne Solomon, the feature film is an adaptation of entrepreneur and activist Jamaican Canadian Denham

Jolly's memoir of the same name. In the newly re-imagined The Wonder Years (ABC), Gant guest stars as Granddaddy Clisby – the latest role for the 77-year-old actor who also plays grumpy Walter on CBS's The Neighborhood. The veteran actor is known for his roles on Greenleaf (Percy Lee), The Mindy Project (Melville Fuller), Men of in Age (Owen Thoreau, Sr.), General Hospital and NYPD

"I met Richard last year in Los Angeles at the premiere of Hero at the Director's Guild of America Theater," recalls Solomon. "So, when I was thinking about who the perfect actor would be to play the role of the legendary Harry Gairey, a Jamaican-born community leader and activist who worked as a railroad porter, Richard's commanding presence and booming voice instantly came to mind. He will be phenomenal!"

In the Black focuses on

Jolly's journey from Jamaica to Canada, the enormous influence Jamaican political activist Marcus Garvey had on his life as well as Jolly's fight to secure a licence for a Black-owned Toronto radio station, Flow 93.5.

The film has received support from the Harold Greenberg Fund and Telefilm Canada. Producer Nicole Brooks has also recently signed onto the project. Brooks' production work began with Frances-Anne as story editor for Lord Have Mercy (Vision TV/Showcase/ APTN/Toronto One) and she has gone on to create and produce several critically acclaimed and groundbreaking television and theatre productions including Echo (SunTV), Divine Restoration (Vision TV/TVOne), Obeah Opera and executive produced CaribbeanTales' slate of international pilots through its flagship Incubator Training Program. Also on board are writer Andrew Burrow-Trotman - The Porter (CBC) Frankie Drake Mysteries (CBC) Utopia Falls (CBC/ Hulu), Diggstown (CBC) and development executive Jamie Gaetz. Solomon's recent feature film, Hero: Inspired by the Extraordinary Life and Times of Mr. Ulric Cross is now available on Showtime, Prime Video, Hulu and Cineplex Store.

ila Iké Comes Out As Gav



Lila Iké

Jamaican-born conscious reggae singer Lila Iké has come out as

She said someone is trying to blackmail her so she's saying it first: "So what if am into women?"

The Reggae singer made the disclosure on her Twitter account as she claims that she is sharing the information before anyone else can use it against her and

that someone is trying to kill her. "So what if am into women? My music isn't real?" She asked in one tweet on Sunday night.

She also said she was raped and molested before concluding in a tweet that she is gay.

- NewsAmericasNow.com



Wondering How Many People Are Living With HIV In The Caribbean?

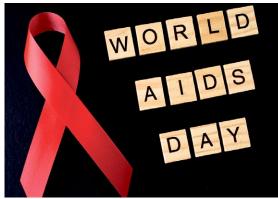
Wondering just what is the Caribbean's HIV rate? New data from the latest UN AIDS report, show there were over 300,000 people living with HIV in the Caribbean as of last

While the 2021 report release on World AIDS Day, Dec. 1st, said the Caribbean has made steady progress against AIDS, especially in providing lifesaving testing and treatment to people living with HIV, the data shows an estimated 6,000 adults and children have died from the disease as of 2020.

But the report said, despite those deaths, AIDS related deaths have been cut in half since 2010 in the Caribbean, although the region fell short of the 2020 testing and treatment targets.

The data released also show that over 13,000 adults and children made up the newly infected cases in the region as of last year.

The UN report added that



the COVID-19 pandemic and natural disasters have disrupted health systems, exacerbating financial, technical and human resource gaps in health services.

"Overcoming these disruptions and continuing HIV service expansion towards the 2025 targets requires the full implementation of best practices in combination prevention, testing and treatment," the report's authors state. "This includes self-testing, rightsbased index testing, multi-month dispensing and transition to more effective first-line treatment

regimens."

UN officials also said the COVID-19 pandemic has also fueled gender-based violence in the Caribbean, which along with gender inequalities and stigma and discrimination. continue to impede the region's HIV response.

"Despite some policy progress towards eliminating gender- and sex-based

discrimination, unequal gender relations remain the norm, and sexual minorities are exposed to harsh social stigma and discrimination," the report stated.

"An integrated approach to HIV, sexual and reproductive health, and gender-based violence services would help reach adolescent girls and young women and neglected key populations," the report added.

- NewsAmericasNow.com



PAHO Urges More Vaccinations As Omicron COVID-19 Variant Surfaces

Executives of the Pan American Health Organization, (PAHO), has called for increased vaccination in the Caribbean to ensure the best possible protection against the new COVID-19 variant, Omicron.

PAHO director, Dr. Carissa Etienne said while experts work to better understand the new

World Health Organization (WHO)-designated "variant of concern," said with just over half of population in the Caribbean and Latin America are fully vaccinated against COVID-19.

"Our region remains especially vulnerable," Dr. Etienne said, adding "vaccine inequity is prolonging the COVID crisis, and this is exactly what we're seeing with the arrival of Omicron."



director also called on Caribbean governments to sustain public health measures, such as mask wearing, and redouble their surveillance efforts, noting "the more COVID-19 circulates, the more opportunities the virus has to mutate and change."

- Rewritten from CMC



65 Or Older? It's Time to Assess the Risk of Pneumococcal Pneumonia

Now, more than ever, you're likely acutely aware of the importance of helping protect your lung health. As you return to doing the things you love, it's essential to understand the risk for pneumococcal pneumonia, a potentially serious lung infection that can strike anyone at any

Older adults are at greater risk of serious illness and death resulting from pneumococcal pneumonia compared to younger adults, according to the Centers for Disease Control and Prevention.

To give you the facts you need to help protect yourself, the American Lung Association is partnering with Pfizer to raise awareness about the risk of pneumococcal pneumonia for adults 65 and older.

An Overview

When words begin with "pneumo" it means related to the lungs, and a pneumonia is an infection in one or both lungs, which you can get from bacteria, viruses or fungi. This infection causes the air sacs in your lungs to fill with fluid or pus, which makes the gas exchange that supplies your body with oxygen more difficult. It also can result in a host of uncomfortable and potentially serious symptoms.

Pneumococcal pneumonia, the most common type of bacterial pneumonia, is caused by bacteria that can be spread through coughing and close contact with an infected person. Common symptoms include high fever, excessive sweating,



Make sure you don't ignore pneumococcal pneumonia (PHOTO SOURCE: monkeybusinessimages / iStock via Getty Images Plus)

shaking chills, coughing, difficulty breathing, shortness of breath and chest pain. Certain symptoms, such as cough and fatigue, can appear quickly and without warning and severe cases can lead to hospitalization and even be potentially life threatening.

Risk Factors and Protection The immune system naturally weakens with age, making age a risk factor regardless of health status

"Even healthy adults aged 65 and older are over 10 times more likely to be hospitalized with pneumococcal pneumonia than those aged 18-49," says Albert Rizzo, MD, chief medical officer, American Lung Association. "If you also live with a chronic lung disease like COPD, asthma, diabetes or

chronic heart disease, you face a greater risk."

Dr. Rizzo speaks on behalf of the American Lung Association when he encourages all adults 65 and older to speak with their doctor about vaccination. But he knows all too well that there are disparities among who is most likely to be protected against this potentially serious lung infection. While the overall vaccination rate among adults 65 and older was 59% in 2017, only 42% of Latino/ Hispanic individuals were vaccinated. And with only 45% percent of Black adults and 56% of Asian adults vaccinated, the gap in coverage has potentially serious consequences for communities of color.

Additionally, Latino and Black Americans are at greater risk of developing chronic health conditions such as asthma and diabetes compared to white Americans, which further increases their risk of getting pneumococcal pneumonia.

If you are 65 or older, talk to your healthcare provider about pneumococcal pneumonia vaccination, which is available at many doctor's offices and local pharmacies. You can also learn

more at Lung.org/pneumococcal, where you can take a free personal risk assessment quiz.

Don't ignore pneumococcal pneumonia. Get the facts you need to help protect yourself.

- StatePoint



Florida Health Care Industry **May Get Extended Protection** From COVID-19 Lawsuits

With no clear end in sight to the COVID-19 pandemic, a Florida Senate panel on Nov. 30th approved extending pandemicrelated legal protections for hospitals, nursing homes and other health care providers.

The proposal (SPB 7014), backed in a 7-4 vote by the Senate Judiciary Committee, would help shield health providers from lawsuits until June 1, 2023. Lawmakers during this spring's legislative session passed a bill that offered the protections for one year, a period set to expire on March 29, 2022.

Judiciary Chairman Danny Burgess, R-Zephyrhills, said the bill seeks to "ensure health-care providers do not become targets of extensive litigation as a result of the pandemic."

But Stephen Cain, a Miami attorney representing the Florida

Justice Association trial-lawyers group, objected to the extension.

'Nursing homes, ALFs (assisted living facilities) and hospitals should be held accountable for following appropriate infection control policies," Cain said. "This disincentivizes health care providers from doing the things that are necessary to help us end this pandemic."

The bill is filed for the 2022 legislative session, which will start on Jan. 11. The Judiciary Committee vote came days after news of the emerging omicron variant of the coronavirus refueled concerns about the pandemic.

- Copyedited from the Orlando Sentinel.com









Caribbean Christmas Recipes



It's that time of year when Caribbean people everywhere focus on the joys of the food and drink of the season that has been passed down from their ancestors. Here are a few recipes that are distinctly Caribbean that you can try this season. Merry Christmas and Seasons Greetings.

Trinidad Pastelles



INGREDIENTS

- 1 cup pitted olives (chopped)
- 2 spring onions (scallions, green onions) chopped
- 3 garlic cloves (chopped)
- 1 green chilli
- 1 tbsp fresh thyme leaves or dried
- 1 tbsp capers chopped
- 1 tsp fresh rosemary chopped
- 2 shallots (chopped)
- 600g lean minced lamb
- 1 cup raisins
- 2 tbsp tomato paste
- 1 tbsp freshly ground black pepper
- 1 tosp ne
- 1 tsp paprika
- 1 tbsp Worcestershire sauce

A Caribbean-born chef and

author has been named as a

'local food hero' as part of P&O

Shivi Ramoutar, who was

Spain, and Kjartan Skelde, from

bring destinations the ship plans

to visit to life through authentic

recipes in on board restaurants.

dishes to Arvia for its maiden

season from Barbados with an

exclusive collection of dishes at

the Taste 360 and Beach House

Chef Shivi has sealed

Caribbean cooking through two

cookbooks. She is now resident

chef on ITV's Martin & Roman's

her reputation for exciting

dining venues.

Ramoutar will bring her

Cruises culinary line up ahead

of the launch of new UK ship,

born in Trinidad and Tobago,

will join Jose Pizarro, from

Norway, as the line seeks to

• 1 tbsp vegetable oil

Arvia, this month.

For Cornmeal Case:

- 3 tbsp vegetable oil
- 1 tsp salt
- 3 cups hot water
- 2 cups fine cornmeal

METHOD

Place a large pan over a medium to high heat. Add 1 tbsp vegetable oil to the pan and after one minute add the shallots and chopped garlic and sauté for a few mins

Add the minced lamb to the pan and stir to mix thoroughly and cook till there is no longer any pink meat visible

Add the chilli, capers, olives, raisins, thyme, spring onions, tomato paste, salt, black pepper, Worcestershire sauce, chopped rosemary and paprika. Allow to cook for a further minute mixing thoroughly to combine and then remove from the heat and allow to cool.

Cut 12 pieces of baking foil into medium squares or 12 pieces of greaseproof paper and foil paper.

For Cornmeal Case:

Chef Shivi Ramoutar

Weekend Best as well as many

"Caribbean food is proper

other television appearances.

fusion food, influenced by all

the people who have travelled

through the region," said Chef

experience on Arvia as much

about limin' - the Caribbean

art of relaxing with friends – as

Shivi. "I hope to make the dining

In a large mixing bowl; add hot water, salt and oil. Add the cornmeal while stirring to avoid any lumps

Using a pastry brush, lightly grease a piece of baking foil or greaseproof paper with oil.

Form a heaping tablespoon of

Caribbean Born Chef Brings Talent To Arvia Cruise

cornmeal into a ball and place on top of the paper.

Lightly grease a piece of plastic wrap and place it over the ball and using your fingers gently press and smooth the cornmeal ball into a thin circle.

Remove the plastic wrap and fill the center with 2 tbsps of the meat mixture and fold the cornmeal over gently to seal on all sides.

Fold the paper around the pastelle to seal and steam over hot water for 20 mins until done and serve hot.

If using greaseproof paper, wrap a second time using foil paper before steaming.

Servings: 12 Ready in: 65 Minutes

Haitian Kremas



INGREDIENTS

- 2 cans of sweetened condensed milk (14oz.)
- 1 can of evaporated milk (12 oz.)

it is about the food. The dishes

will be my interpretation of the

Caribbean flavours which have

"Shivi's passion, bold

flavour, colourful ingredients and

joyful style will bring traditional

said P&O Cruises president Paul

Ludlow. "As Shivi joins Marco

Pierre White and Olly Smith,

as well as José and Kjartan, I

am so proud that we have an

extraordinary line up of chefs

Caribbean fly-cruises from

from October 2023 to March

- NewsAmericasNow.com

our dining choice."

2024.

lending their skills and talents to

Arvia will offer 14-night

January 2023 to March 2023 and

Caribbean food to our guests,"

• 1 tsp of lemon zest

influenced my life."

- 1 tsp of nutmeg
- on of 1 tsp of cinnamon

- 1 tsp of almond extract
- 2 tsp of vanilla extract
- 1/2 cup of white rum then add to taste
- 1/2 can cream of coconut (15 oz)

METHOD

In a large bowl or pitcher, add the sweetened condensed milk, evaporated milk, cream of coconut, rum, cinnamon, nutmeg, almond, and vanilla.

Stir well.

Pour into glass bottles and chill in refrigerator.

Serve chilled. Enjoy!

Jamaican Sorrell



INGREDIENTS

- 2 ½ cups dried sorrel
- 3 oz fresh ginger, grated
- 5 pimento berries
- 6 cups water
- 2 cups brown sugar
- 2 tbsp lemon juice
- ³/₄ cup white rum
- Peel of 1 orange
- 2 cinnamon sticks

METHOD

Add sorrel, ginger, orange peel, pimento berries and cinnamon stick to a pot.

Add water.

Cover and bring to a gentle simmer for about 10 minutes. Then simmer for another 30 minutes.

Strain the liquid into another container to remove solid ingredients.

Add sugar, lemon juice and rum to sorrel and stir until sugar has dissolved.

Refrigerate overnight for strongest flavor.

Pour over ice and enjoy! Store the rest in a bottle in the fridge and share.

Guyana Pepper Pot INGREDIENTS

- 3 lbs. of beef
- 1-pound cow heel or cow foot, bought at the Spanish store in the US



- 1/2 lb. pig's tail that can be bought at a Korean store in the US, UK or Canada (optional)
- 1 cup cassareep from a bottle that can be bought at a West Indian store in the US, UK or Canada.
- 4-5 cinnamon sticks, whole
- 6-8 cloves
- 1 whole scotch bonnet pepper
- 1-ounce sugar2 stalks basil
- 1 bunch fine fresh thyme
- 1 large chopped onion
- 3 chopped garlic cloves
- Salt to taste
- 16 cups water

INSTRUCTIONS

- Soak pig tails in water to get off salt.
- Wash cow heel with vinegar and
- Cut beef into chunks and wash
- with vinegar and rum.
 Season meat with fine leaf thyme.
- Add pig tails and cow heel into a pressure cooker and let it run off all water.
- Then add water to cover meat and pressure until tender, around 30 minutes.
- Add beef to another pot and let it let it run off all water.
- Remove pressure and turn on tap until steam release.
- Open and ensure cow heel and pig tails are half tender then remove from water and add in beef.
- Add cassareep and ensure all of the meat are coated.
- Add all other ingredients and boil for about one hour on medium heat until meat is tender.
- Adjust flavor with salt and sugar.
- Pepperpot is popularly served with a firm bread like the Jamaican hard dough bread.

Note: This dish develops flavor when left over a period of days. If left unrefrigerated, it must be reheated to a boil every day.

- All recipes from NewsAmericasNow.com



Can We Talk?

Most of us try to attract other people by the friends we keep and the way we carry ourselves.

If you are going to a party or a formal function, don't you dress well?

We all want to promote a favorable impression of ourselves to other people we meet and talk to.

If we agree on that, then think of this. Why should it be any different for your business? If you want to project a favorable image of your company, in order to win customers, you should keep your company with good friends and...dress your company well in...



For information, please call 305-238-2868, or fax 305-252-7843



CIRCULATION VERIFICATION C O U N C I L

www.caribbeantoday.com

Get Ready For Corona Island



Iconic beer brand Corona will debut a unique island destination in the Caribbean next year.

Corona Island is slated to open "in the heart of the Caribbean Sea" in late spring 2022. In addition to beaches, lush gardens and crystalclear waters, guests can look forward to immersive educational experiences focusing on sustainability such as workshops on plastic-free living, guided meditations in nature and a visit to an on-site farm supplying locally sourced ingredients.

Upon opening, the number of visitors will be strictly limited to ensure a minimal environmental footprint. Residents of Argentina, Brazil, Canada, Chile, Colombia, Dominican Republic, Ecuador, Guatemala, Paraguay, Peru and South Africa will have a shot to win an all-expenses-paid trip to Corona Island next year. Each country will have its own way to win. CharityBuzz is also hosting a global auction for Giving Tuesday open to non-U.S. residents only that will offer one winner and nine

guests a Grand Prize of an allexpenses-paid week-long stay on the island. The proceeds will benefit Oceanic Global.

The island is currently in the process of becoming the first fully Blue Verified Island by Oceanic Global. The ongoing assessment considers factors like single-use plastic elimination and the implementation of responsible waste management infrastructure. Corona Island's hospitality team and guests will also undergo Oceanic Global's sustainability and operational best practices training.

'Corona Island is unlike anything we've ever done before. As a brand that's so deeply connected with nature, we wanted to pay respect to and celebrate the natural environment that supplies our 100 percent natural ingredients, Felipe Ambra, Global Vice President for Corona, said in a statement. "Now more than ever, people have a need to safely reconnect with the outdoors. We're inviting people from around the world to come together and combine education with responsible

tourism. Our hope is that when guests return home, they'll have fallen in love with nature again, and will be reenergized to be better global citizens in their communities. When people are in love with someone or something, they always do their best to protect it—that's our objective with Corona Island."

"We're proud to partner with Corona Global in furthering the brand's ongoing commitment to sustainability through its efforts with Corona Island," added Oceanic Global Founder Lea d'Auriol. "By implementing the Blue Standard, Corona Island demonstrates the potential for businesses to create tangible impact and operate in balance with the natural world. We're excited to be both verifying and celebrating Corona's sustainability achievements on Corona Island as well as training guests and staff about responsible practices and behaviors that they can carry with them beyond their stay."

Visit LiveCoronaIsland. com for more information.

- Rewritten From Travelpulse. Com

St. Kitts & Nevis Declines Imposing Travel Ban On African Countries

The St. Kitts-Nevis government says it will not follow its other Caribbean Community, (CARICOM), countries and impose a travel ban on several African countries following the discovery of a new variant of the coronavirus (COVID-19) pandemic in South Africa over the past few days.

Prime Minister Dr. Timothy Harris told Parliament that his administration would follow the advice given by the the spread of the variant," he said. "Of course, we see that although it was reported in South Africa, it has now found itself elsewhere and it has been reported in at least 22 other countries, including Canada and the United Kingdom."

With Omicron being designated a variant of concern, the WHO has issued a number of recommendations to the global community, which includes enhancing



St. Kitts & Nevis

World Health Organization (WHO) to not impose any travel restrictions on South Africa where the new variant of the COVID-19 virus, now called Omicron, was first reported.

Prime Minister Harris said that while some countries have imposed travel bans on South Africa and other South African countries to keep the Omicron variant out, the new strain has already been confirmed in other countries.

"The WHO does not support travel bans at this particular time and it has advised that the travel bans that are in place are unlikely to stop surveillance.

Several CARICOM countries, including Trinidad and Tobago, Jamaica, and the Bahamas, have joined the United Kingdom, the United States and others in imposing a travel ban on passengers coming from several African countries including South Africa, Mozambique and Zimbabwe.

But Prime Minister Harris told legislators "our health team has advised that it is not necessary at this time to impose a travel ban on South Africa or on the South African countries."



Final Expense Insurance

So many of us are unprepared financially when our Love One dies, or more unfortunate, when we die.

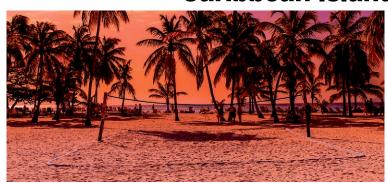
Now is the time for us to consider a final expense plan, which would eliminate the confusion and headache of funding funeral expenses from our savings.

Neville Sharpe will carefully explain how you can receive between \$7,000 and \$50,000 for funeral expenses within 24 hours after producing a death certificate. No more begging for help from strangers, protect your self-respect.

Everything will be taken care of, the Funeral Director, the plot and other expense, leaving you time to grieve.

Call Neville Sharpe at 754-214-4132 for PEACE OF MIND

CDC Warns Against Travel To These Caribbean Islands



The CDC is warning against travel to several Caribbean countries.

The Centers for Disease Control, CDC, is warning Americans to avoid travel to these Caribbean destinations because of a high risk of COVID-19.

They are:
Antigua and Barbuda
Barbados
Belize
The Cayman Islands
Cuba
Dominica
French Guiana
Grenada
Haiti
Martinique
Saint Kitts and Nevis
Saint Vincent and the Grenadines
Suriname
Trinidad and Tobago.



CLASSIFIED ADS

NEW THIS WEEK

Green Roads' Pain Relief Cream. Great for backaches, arthritis, muscle aches & more. Get pain relief exactly where you need it most. Use code: PAIN to get three FREE gifts! Visit https://greencbdtoday.com/flma (Place Under Health & Medical) (m)

AUTOMOBILES

A-1 DONATE YOUR CAR FOR BREAST **CANCER!** Help United Breast Foundation education, prevention & support programs. FAST FREE PICKUP · 24 HR RESPONSE - TAX DEDUCTION 1-855-758-6966 (t)

CASH FOR CARS! We buy all cars! Junk, high-end, totaled - it doesn't matter! Get free towing and same day cash! NEWER MODELS too! Call 1-833-238-0340 (t)

Donate your car, truck or van. Help veterans find jobs or start a business. Call Patriotic Hearts Foundation. Fast, FREE pick-up. Max tax-deduction. Operators are standing by! Call 1-833-909-0926 (m)

EDUCATION

Attention Active Duty & Military Veterans! Begin a new career and earn your Degree at CTI! Online Computer & Medical training available for Veterans & Families! To learn more, call 844-545-4568 (t)

TRAIN ONLINE TO DO MEDICAL BILLING! Become a Medical Office Professional online at CTI! Get Trained, Certified & ready to work in months! Call 855-972-3288 (t)

FINANCIAL

Credit Card Debt Relief! Reduce payment by up to 50%! Get one LOW affordable payment/month. Reduce interest. Stop calls. FREE no-obligation consultation Call 833-755-1695 (t)

Wesley Financial Group, LLC. Timeshare Cancellation Experts. Over \$50,000,000 in timeshare debt and fees cancelled in 2019. Get free informational package and learn how to get rid of your timeshare! Free consultations. Over 450 positive reviews. Call 844-405-1099 (m)

FOR SALE

BATH & SHOWER UPDATES in as little as ONE DAY! Affordable prices - No payments for 18 months! Lifetime warranty & professional installs. Senior & Military Discounts available. Call: 833-957-0862 (t)

The Generac PWRcell, a solar plus battery storage system. SAVE money, reduce your reliance on the grid, prepare for power outages and power your home. Full installation services available. \$0 Down Financing Option. Request a FREE, no obligation, quote today.

Call 1-855-706-0484 (m)

HEALTH & MEDICAL

DENTAL INSURANCE from Physicians Mutual Insurance Company. Coverage for 350 plus procedures. Real dental insurance – NOT just a discount plan. Don't wait! Call now! Get your FREE Dental Information Kit with all the details! 1-833-424-6043 www. dental50plus.com/cpf #6258 (m)

Don't let the stairs limit your mobility! Discover the ideal solution for anyone who struggles on the stairs, is concerned about a fall or wants to regain access to their entire home. Call AmeriGlide today! 1-844-994-1745 (m)

Lung Cancer? And Age 60+? You and Your Family May Be Entitled to Significant Cash Award. Call 1-855-635-9214 for Information. No Risk. No Money Out of Pocket. (t)

MISCELLANEOUS

AT&T Internet. Starting at \$40/month w/12-mo agmt. Includes 1 TB of data per month. Get More For Your High-Speed Internet Thing. Ask us how to bundle and SAVE! Geo & svc restrictions apply. Call us today 1-877-568-5045. (m)

G LTE Home Internet Now Available! Get GotW3 with lightning fast speeds plus take your service with you when you travel! As low as \$109.99/mo! 1-888-708-1498 (t)

FICTITIOUS NAME NOTICE TO WHOM IT MAY CONCERN:

Undersigned pursuant to the "fictitious name statute", chapter 865.09 Florida statutes, will register with the division of corporations, Department of state, state of Florida upon receipt of proof of the publication of this notice, the fictitious name, to-wit: LUX-INT & WOODWORKING under which we are engaged in business at 1826 SW 4th CT Fort Lauderdale FL 33312 that the parties interested business enterprise is as follows: I E TRONICS, LLC. Broward county, FL

NOTICE TO QUALIFIED FIRMS

NOTICE IS HEREBY GIVEN that Basketball Properties, Ltd. (the "Manager") will be accepting sealed Statements of Qualifications for:

REQUEST FOR QUALIFICATIONS

QUALIFICATION OF GENERAL CONTRACTORS FOR THE REMOVAL AND REPLACEMENT OF +/- 170,000 SQ.FT. OF EXISTING CONCAVE ROOFING AND ROOF SIGNAGE INSTALLATION AT FTX ARENA RFQ NO. 2022-01

The Manager is requesting Statements of Qualifications from General Contractors to qualify for the purpose of submitting proposals to perform the removal and replacement of the existing concave roofing and roof signage installation at FTX Arena (formerly the American Airlines Arena, the "Arena"). Sealed Statements of Qualifications must be received by 3:00 p.m. on Monday, January 10, 2022 (the "Submittal Deadline") at Gate 4 of the Arena, located at 601 Biscayne Blvd., Miami, FL ("Gate 4"). The official clock at the Manager's reception desk shall govern. Statements of Qualifications received after this time will not be considered. The Statements of Qualifications will be publicly opened at Gate 4 immediately after the Submittal Deadline.

THE PROJECT

The project generally consists of site work and the removal and replacement of approximately 170,000 square feet of existing concave roof membrane and insulation, a roof with continuous spans exceeding 1,000 feet to bridge over the bowl area with structural columns only at the end of the spans, and the installation of structurally-designed horizontal signage with substructure elements parallel to the roof to be performed on a strict construction schedule (the "Project"). The Manager intends to contract with a highly qualified firm(s) to perform the Project in a timely and efficient manner that enables the Manager to maintain an active sports and entertainment Arena schedule. The Project shall be performed according to high-quality standards that will enable the structure to remain a first-class facility. The successful firm shall be required to adhere to Miami-Dade County's small business participation measures applicable to the Project and to submit monthly progress reports and compliance documentation to Miami-Dade County's Small Business Development Office.

AVAILABILITY OF RFQ DOCUMENTS

Interested parties may pick up a Request for Qualifications for the Project (the "RFQ") at Gate 4 from 10:00 a.m. to 3:00 p.m., Monday through Friday. Interested parties may also request an electronic version of the RFQ by emailing RFQSubmissions@heat.com. Statements of Qualifications shall be submitted using the form(s) provided in the RFQ.

Firms submitting Statements of Qualifications shall satisfy all of the following:

- Shall have been continuously incorporated for a minimum of the past five years;
- Shall have been in business as a general contractor for a minimum of the past ten years;
- Shall have served as the general contractor and successfully completed: (1) a minimum of three projects within the past five years each of which (a) had a cost of \$3,000,000 or more, (b) were within the United States, (c) consisted of removal and replacement of existing roof(s) of sports and/or entertainment venues/buildings of a size, scope and complexity similar to the Project, and (2) a minimum of three projects within the past seven years each of which (a) had a cost of \$6,000,000 or more, (b) were within the Unites States, and (c) consisted of installation of horizontal signage parallel to the roof on sports and/or entertainment venues/buildings of a size, scope and complexity similar to the Project;
- Shall demonstrate successful completion of roof removal and replacement, and successful completion of installation of horizontal signage parallel to the roof in a timely manner within expedited time frames; and
- Shall demonstrate the successful removal and replacement of existing roof(s) and of installation of horizontal signage parallel to the roof of at least one concrete building located within a Hurricane Zone in the United States.

Firms that have been in continuous service in South Florida, with a satellite office in South Florida, for a minimum of the past five years from the date this RFQ is due are strongly preferred. Firms that demonstrate successful installation of structurally-designed horizontal signage parallel to the roof are preferred. Firms that demonstrate the successful removal and replacement of existing roof(s) and of installation of horizontal signage parallel to the roof of at least one concrete building in South Florida located within a High Velocity Hurricane Zone are preferred.

MANDATORY PRE-QUALIFICATION CONFERENCE

A mandatory pre-qualification conference will commence promptly at 11:00 a.m. on Thursday, December 16, 2021 virtually via Microsoft Teams. Interested parties shall email RFQSubmissions@heat.com at least 24 hours prior to the pre-qualification conference and a Microsoft Teams link will be provided to access the conference. All firms planning to submit a Statement of Qualifications are required to have their proposed project superintendent attend this conference. Failure of a firm, including the firm's superintendent, to be present for the entire conference, beginning at the time stated above and concluding at the dismissal of the mandatory pre-qualification conference by the Manager, shall render a firm to be deemed non-responsive and their Statement of Qualifications shall not be considered for award. Decisions of the Manager shall be final. The official clock at the location of the mandatory pre-qualification conference shall govern.

Statements of Qualifications shall be submitted in accordance with the procedures set forth in the RFQ. Any questions concerning this Notice or the RFQ shall be submitted to the Special Projects Team, FTX Arena by email at RFQSubmissions@heat.com by 5:00 p.m. on Monday, December 27, 2021.

All firms are advised that the Manager has not authorized the use of the name, likeness or other intellectual property rights of the Manager, the Arena, FTX or the Miami Heat and that any such use by unauthorized persons is strictly prohibited to the fullest extent permitted by law.

All firms are advised that the Manager will not supply or sell materials to firms in connection with submission or preparation of Statements of Qualifications.

The Manager reserves the right to reject any and all Statements of Qualifications, to waive any informality in a Statement of Qualifications and to make awards in the best interests of the Manager and the Arena.

EMPLOYMEN Bethel Enrichment Center

EVALUATION SPECIALIST

Bethel has a need for a Part-time, upper-level applied evaluation manager 10-20 hours/weekly, suitable for a retired person. The candidate should have a Bachelor's or Master in psychology, social work, public health or education and 4+ years of experience in education and social service evaluation. The successful candidate will have strong knowledge and application of theory-based evaluation, evaluation design implementation, research methods, and quantitative skills (SPSS preferred). Working knowledge of community psychology is a plus. The candidate should also have experience in grant writing and be familiar with structures of community based healthcare settings.

The candidate must be able to integrate into the current Bethel's team structure and small business work flow, as well as communicate professionally with partner organizations within the South Florida community. Salary is commensurate with experience.

Send resume to betfamlife@yahoo.com or Apply at 17025 NW 22 Avenue, Miami Gardens, FL 33056

EMPLOYMEN

Bethel Enrichment Center HEALTH OUTREACH WORK I

Bethel Enrichment center seeks Health Outreach Workers to recruit Black/African American males for HIV/AIDS, Substance Abuse/Use, Mental Health, and Wellness Intervention and Treatment Service. Candidate must have the ability to outreach and recruit clients in need of services. Prospective hire must have own TRANSPORTATION/ EHICLE. Candidate must be willing to transport potential clients to and from our and our partner facilities. These clients will be, young men that are high-risk for contracting HIV, substance use/abuse, prostitution/sex for drugs and alternate sexual life styles. Lived experience is a plus as well as experience working in inner city neighborhoods. Must be familiar with The Miami Gardens and

North Miami-Dade Region. Education Requirement: Must have a High School Diploma. Salary dependent on experience level. Job Type: Full-Time

Send resume to betfamlife@ yahoo.com or Apply at location 17025 NW 22 Avenue, Miami Gardens, FL 33056

Unique Caribbean Christmas Traditions You Should Know

1: GUYANA

Christmas in Guyana used to feature masqueraders going door to door wearing ghost-like costumes and dancing for money. Costumes included Long-lady nicknamed Boom Boom Sally or Mother Sally – a figure in a flowing skirt on tall stilts and with the face of a woman and the Cow, a wood-and-fabric structure in the shape of a cow that had an opening for a man to place it around him. One of their popular chants was: "Christmas come but once a year. And every man must have his share But the poor man in the jail. Drinking sour ginger beer."

The unique foods at Christmas in Guyana includes Pepper Pot, Black Cake, ginger beer and garlic pork.

Pepperpot is an Amerindianderived dish popular in Guyana. It is traditionally served at Christmas and eaten with bread on the morning. Pepperpot is a stewed meat dish, strongly flavored with cinnamon, cassareep (a special sauce made from the cassava root) and other basic ingredients, including Caribbean hot peppers. Beef, pork, and mutton are the most popular meats used, though some have been known to use chicken. See recipe here.



The unique Caribbean Christmas traditions include the Carriacou Parang Festival

Black Cake is also served in Guyana at Christmas largely and is made like most cakes but with local dried fruits along with prunes and rains soaked for over a month in rum.

2: ST. VINCENT AND THE GRENADINES

Nationals of Vincent &

the Grenadines the annual Nine Mornings Festival each Christmas. Every morning starting nine days before Christmas, locals wake up before dawn and fill the streets to participate in a range of celebratory activities, from sea baths to costumed dances to bicycle rides.

3: THE BAHAMAS

The Bahamas' most treasured and well-known traditions is Junkanoo on boxing Day, the day after Christmas, where masked revelers sing, dance, and drum their way through town streets in an exuberant parade.

4: GRENADA

Every year, the Carriacou Parang Festival is held the weekend before Christmas. Free open-air concerts feature parang bands (calypso-like music using drums, maracas, mandolins, guitars, tambourines and more) from throughout Grenada. After the daytime celebrations, the parang bands go house-to-house playing carols and entertaining neighbors well into the night.

- NewsAmericasNow.com



Super Saturday Is Coming December 18th



With Super Saturday right around the corner on December 18th, shoppers can benefit from knowing what to expect as they approach one of the busiest days of the holiday season. Super Saturday -- or Panic Saturday as it is known to some procrastinators -- is the last Saturday before Christmas, when many last-minute shoppers flood the stores to check

off items on their gift lists.

However, if shoppers want to ensure they check everyone off their list, they will need to plan their approach to Super Saturday shopping carefully this season. As experts point out, despite continued concerns over COVID-19 variants, consumers are becoming more comfortable with in-store shopping this year than they were last year. According to holiday shopping predictions from Sensormatic Solutions, the leading global retail solutions portfolio of Johnson Controls, browsing may be difficult on December 18 due to busy stores, possible understaffing, and supply chain

Indeed, the best option for shoppers who know what they want to purchase this season is likely "buy online, pick up in store," known as BOPIS in the retail industry.

"Consumers have become more comfortable in stores again, and many will be heading out on December 18th to finish up their holiday shopping," says Peter McCall, retail services consultant, Sensormatic Solutions, Global Retail Consulting Practice.
"The best advice I could give to consumers, and retailers alike, is to plan -- their Super Saturday success depends on how well they've thought out their

approach."

Here are several ways consumers can help ensure a safe and successful shopping experience this holiday season, according to McCall:

 As always, Super Saturday will be a crucial day for lastminute shopping. Shipping delays and early cut-offs will only complicate the

matter. Shoppers who want to make sure all their gifts are in hand and arrive on time need to head to stores early, and plan accordingly.

- It's important to consider that store crowds are likely to be different than last year's holiday season. Black Friday shopper visits in 2021 saw a 47.5% increase compared to 2020, so consumers should also expect Super Saturday to once again be quite busy.
- BOPIS is a good choice because it guarantees items are in stock, simplifies trips and mitigates exposure to COVID-19 and the flu. In fact, 42% of shoppers say they'll use BOPIS for holiday shopping and 44% say they'll use curbside pick-up, according to Sensormatic Solutions' Consumer Sentiment Survey -- 9 and 12% increases from 2020, respectively.
- Shoppers who want to casually browse should consider going to the store before Super Saturday. There are plenty of reasons to make a trip to the store this holiday season. Nearly two-thirds (65%) of U.S. consumers who plan to shop in-store this holiday season will do so for product-related reasons, like browsing for gift ideas or to see and touch products before buying, according to Sensormatic research.

This year's shopper experience is different than that of previous years, so proper planning is crucial to navigating the season and Super Saturday.

- StatePoint



Ring In The New Year With Three Simple Financial Resolutions

The New Year offers the perfect time for a fresh start and a renewed commitment to getting finances back on track after a season of spending – one where many Americans felt the effects of the pandemic on their wallets even before the onset of the holidays.

In fact, COVID-19 has already prompted consumers to start thinking differently about their finances. According to Lincoln Financial Group's Consumer Sentiment Tracker, 59% say they are planning to make permanent changes to the way they spend and save due to the crisis. The findings went on to show that consumers' top three financial concerns in today's market include emergency savings (41%), having enough income in retirement (40%) and inflation (39%).

"Our research found consumers are especially interested in protection during times of financial uncertainty, which reinforces the need for financial planning," said Sharon Scanlon, senior vice president, Customer Experience, Producer Solutions and Retirement Operations for Lincoln Financial Group. "Everyone has competing priorities but making a few easy adjustments can help people achieve their financial goals."

Here are three simple financial resolutions Lincoln Financial recommends for 2022 to help strengthen consumers' financial outlooks in the new year:

1. Review finances holistically. Ensure you evaluate the big picture – not just where you are spending, but where you are



Financial consultant

saving and protecting your future too. A simple budget will help you differentiate between needs and wants, enabling you to find areas to cut back or eliminate to find money to meet your financial goals, like retirement or emergency savings. Maximize online budgeting tools, calculators and other financial wellness resources available through your employer too.

2. Prepare for the unexpected.

Without the right protections in place, an unexpected event can derail retirement savings, disrupt your ability to provide for your family or drive you into additional debt. Look into coverages like disability accident and life insurance that may be available through your employer or consider an individual life insurance policy. Also, commit to funding your emergency savings account as part of your budget. And don't forget to think about how you would fund the cost of care if you or a loved one had a longterm care event.

3. Plan for the future. Start

with your employer-sponsored retirement plan and commit to save at least up to the match, if available. If you already meet the match, resolve to increase your retirement contributions each year, or with each increase in pay. You don't just need a retirement plan, though - you need a plan for retirement! Consider diversifying your portfolio with an annuity. Also, in-plan guaranteed income options can serve as a powerful tool to protect savings during periods of market volatility, while still benefitting you when the market goes up.

In addition to these resolutions, also consider meeting with a trusted financial professional who can help you identify solutions that best meet your individual needs and situation. Visit www.lfg.com for more tools and resources.

With a few proactive strategies, you can get 2022 started on the right financial foot.

- StatePoint



5 Unique Gift Ideas To Show You Care

When it comes to birthdays, holidays and life's special moments, finding a gift for someone we love can be a daunting task. If you're feeling repetitive and predictable in your gift-giving endeavors, start thinking outside the gift box and give a unique present that's sure to delight!

1. Custom Cards

Limited on time or creative energy but still want to deliver a sincere and meaningful message? SmashUps from American Greetings are customizable e-cards that let you personalize your greeting with a variety of options -from talking video or selfie e-cards, to personalized songs and greetings delivered by celebrities like Alicia Keys, Shaq or Donny Osmond, among others.

2. Make it an Experience

One way to give a unique gift is to arrange an experience you know your loved one will enjoy. Whether it's sending Mom to a relaxing day at the spa or getting your teenage daughter and her bestie concert tickets to see their favorite band, take care of the details and let them enjoy the experience.

2. Giving Gifts

Even from a Distance. If the pandemic has taught us something, it's that showing your loved ones you care can become extra challenging from a distance. Shops like Milk Bar make it easy to surprise someone with dessert delivery. Choose from their wide array of sweet snacks like cakes, cookies or truffles, or send a few of each with their sampler tins. Milk Bar will handcraft your treats and then flash-freeze them for peak

quality. They'll be carefully wrapped in a specially designed, insulated package with ice packs to ensure freshness for up to 48 hours. Then, they'll be delivered straight to a doorstep and the birthday guy or gal can dive right in.

3. The Gift of Time

For some, the gift of time is just as appreciated, if not more, than a physical gift. If this is true for your loved one, consider planning activities for the day, scheduling a special trip, or clearing the calendar to stay in for a movie night together. If you want others to be involved. plan a party so they can spend time celebrating with their friends and family too.

4. Acts of Service

We tend to focus on gifts we can buy. However, if you're looking to take a different



approach, consider spending time doing acts of service, rather than spending money on physical gifts. Having dinner ready after work, doing chores for the week or completing a long-term household project can

be special gifts.

5 Unique Gift Ideas to Show You Care

- StatePoint



Five Tips To Protect Your Holiday Budget

1. Set a spending cap with friends and family. Americans plan to spend \$998 on gifts this holiday season, according to the National Retail Federation. 'Tis the season for giving, but make sure you don't overspend. Know your budget up front and communicate that with loved ones. Another idea to limit spending is to put everyone's name into a hat. Each person draws one name and buys a gift for just the person they selected. You can add a bit of intrigue by keeping the identity of your recipient a secret until you open gifts!

2. Take advantage of deal days. Timing is everything for getting the best prices. Do your homework in advance to pay significantly less and wait for big sales days, such as Super Saturday before Christmas, which is great for last-minute

3. Purchase gift cards with peace of mind. Gift cards are a popular, convenient gift, but some would-be buyers may hesitate to purchase them out of fear that the business may end up closing, especially those still struggling during the ongoing pandemic. Erie Insurance is taking away that concern with gift card reimbursement coverage, which is provided to certain eligible homeowners at no additional charge. The coverage provides reimbursement for up to \$250 per gift card at local businesses within 100 miles of a customer's home if the business permanently closes within a year after purchase. Reimbursement coverage is limited to \$500 per policy period.

4. Track when products are discounted with a browser extension. Do you want the best deals but don't have the time to spend searching for them?

There are extensions you can download on web browsers that will compare prices and even apply the best coupon codes at checkout.

5. Use credit card rewards.

You've earned those points throughout the year and now is a great time to cash them in. The simplest way to use points is for gift cards, as it's one of the top requested gifts and there are many categories to choose from, including restaurants, clothing and grocery stores. Another option is to take advantage of the money saved from a statement credit to cover the expense of holiday gifts.

Being mindful of your spending now can help you have a lowstress holiday season and start the new year off on the right

- StatePoint







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This Reggae Boyz Is Now Part Of Macarthur Bulls

Reggae Boyz defender Adrian Mariappa has joined Australian club Macarthur Bulls and says he is looking forward to the challenge of playing in the A-League.

The Jamaica international's move comes six months after he was released by English Championship club Bristol City.

He has played over 150 Premier League appearances with UK-based teams Bristol City, Watford, Reading and Crystal Palace.

The British-born
Mariappa, whose maternal
grandparents are Jamaica,
began his Jamaica debut in
2012 and since then has made
57 appearances for his home
side which he has captained on
seven occasions.

The 35-year-old veteran defender said he was excited to be joining the Bulls and playing in the A-League for the first time.

"I want to thank the owners and the football staff



Reggae Boyz defender Adrian Mariappa has joined Australian club Macarthur Bulls.

for having faith in me and making this happen. When the opportunity to join the Bulls arrived, it was one I couldn't turn down. It's an exciting new challenge for me in my career and that for me is what I thrive off," he said. "I'm hungry to achieve great things with the club and create new memories with the team and the fans."

Macarthur FC currently sit fourth in the rankings with one win and one draw from their two matches so far.

- CMC



This Jamaican Olympian Is A World Athlete of the Year

Jamaican Olympic champion Elaine Thompson-Herah has received an early Christmas gift after being named Female World Athlete of the Year at the World Athletics Awards 2021 held virtually on Dec. 1st.

She earned the honor after an outstanding year of sprinting. Thompson-Herah produced one of the finest sprint seasons in history this year, retaining her Olympic 100m and 200m titles in Tokyo and becoming the first woman in history to win back-to-back Olympic sprint doubles; and adding a third gold medal in the 4x100-m relay.

On top of her Olympic triple, she also clocked world-leading times of 10.54 and 21.53 over 100m and 200m respectively,

moving to second on the world all-time lists and coming within touching distance of the long-standing world records.

"I just take it

year by year," said

Thompson-Herah. "I went very close to the world record so you know, anything is possible. No spikes hanging up any time soon! The World Championships in Oregon is most definitely my next big targshe added. "It is close to here"

definitely my next big target," she added. "It is close to home, I hope friends and family can come out and watch. I hope I get some crowd as well. That couldn't



Jamaican Olympic champion Elaine Thompson-Herah has received an early Christmas gift after being named Female World Athlete of the Year at the World Athletics Awards 2021.

happen in Tokyo but hopefully in Eugene I can get my friends and family to come and cheer me on."

- CMC

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Chris Gayle, Dwayne Bravo Among 9 Released From IPL

Only three West Indies players have been retained by teams in the Indian Premier League, (IPL), ahead of the upcoming mega auction.

The window for the franchises to retain players for the VIVO Indian Premier League 2022 season closed on Tuesday, and Kolkata Knight Riders kept all-rounder Andre Russell and spinner Sunil Narine, while Mumbai Indians are holding on to all-rounder Kieron Pollard.

A total of nine Windies players have been released. They are: Chris

Gayle, Nicholas Pooran and Fabian Allen (Punjab King's XI); Dwayne Bravo (Chennai Super Kings), Shimron Hetmyer (Delhi Capitals), Evin Lewis and Oshane Thomas (Rajasthan Royals); and Jason Holder and Sherfane Rutherford (Sunrisers Hyderabad).

Each of the eight franchises retained their decided players in accordance with the retention rule framework.

The franchises are each permitted to retain up to four players, with a maximum of three Indians, two overseas players, and

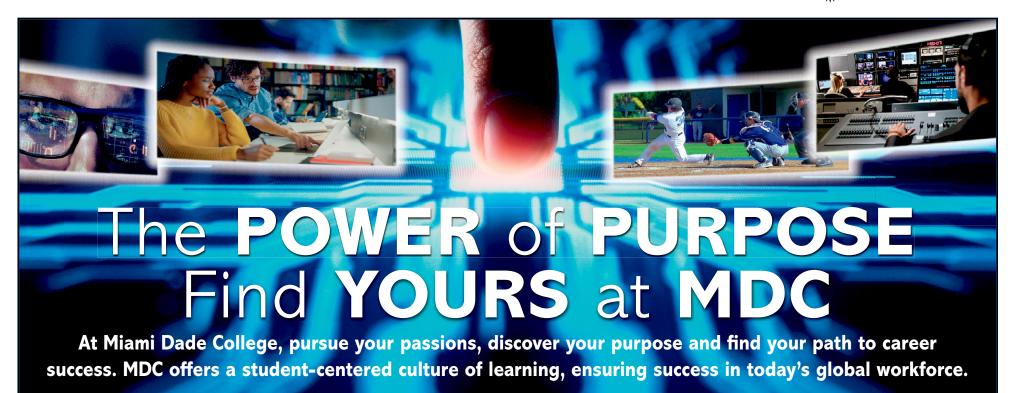
two uncapped players.

Each of the eight franchises used the Player Retention option with Chennai Super Kings, Delhi Capitals, Kolkata Knight Riders and Mumbai Indians opting to retain four players each.

Rajasthan Royals, Royal Challengers Bangalore and Sunrisers Hyderabad have retained three players each while Punjab Kings have retained two.

Of the 27 retained players, 8 are overseas and 4 are uncapped Indians.





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This Caribbean Cricket Great Urges More Sports Stars To Speak Out Against Racism

BY FAROUQ SULEIMAN **MARK GLEESON**

West Indies bowling great Michael Holding wants more sportspeople to step forward and speak out against racism because they have an important platform, he said in an interview at the Reuters Next conference on Dec.

Holding said it was important that public figures used their celebrity and status to get across important messages, particularly on racism.

'If people who have a platform and who are able to reach out and get people to listen and people to understand, say nothing, then who will?" he asked.

"There are sportspeople who are well known throughout the entire world. If they get up and say something, people around the world will want to hear what they have to say and will want to try to understand what they had to say.

'And that's the reason why people with a platform, people with a name, people that are recognised all over the world, need to speak up about things that affect them and affect the world," Holding said.

Holding, regarded as one of cricket's authoritative commentators and regularly used by broadcasters worldwide, has spoken out extensively on racism since an emotive plea for society to change its attitudes following the murder in May 2020 in the United States of a Black man, George Floyd, by a white police officer. Floyd's death led to the Black Lives Matter movement going global.

He has published a book "Why we Kneel, How We Rise" which covers racism in sport and has contributions from several high-profile Black athletes

He said athletes should not have to confine their opinions to sporting matters.

"When they leave the arena, or the basketball courts, they have to go back into society to live a normal life. If they are affected by society, they have to speak up and use their platform."

Holding also said there was a danger that the recent accusations of racism in English county cricket would be compartmentalized into "small boxes" when they were part of a larger societal problem.

"We know it's a cricket problem, because it's happening now in cricket. But don't put it in a little box because it's comfortable to put it in a box. It's not only football or cricket has a (racism) problem. It's a society that has a problem. And that is what we need to fix, that's we need to start. If we can accept that it's society and not try to put it in small boxes, then we can get somewhere."

Holding said education

required urgent review, with governments needing to take the lead.

"The history of mankind has not been taught, what has been taught is what suits our particular narrative. And that narrative is white superiority. Everything taught, even in Africa, in the Caribbean, where I'm from, highlights what white folks have



West Indies cricket great Michael Holdina

"But what about what people of color have done? They don't teach that. And that is why I highlighted in my book, so many discoveries, so many innovations, so many things that people of color have done, that they need to

"People must recognize that it's all folks from different denominations and from different world have done great things," Holding told the Reuters Next conference.

(Reporting by Farouq Suleiman; Writing by Mark Gleeson; Editing by Grant McCool)

- Reuters





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